

Customized Coaching and Training

Time management

Whether it's a one-hour introductory webinar, a 2-week, 4-week, or 6-week online course, or individual one-to-one coaching, the time management training I deliver is focused upon the unique needs of those working in libraries.

Work and our well-being

If you feel like your personal well-being is playing second fiddle to your professional role, then it may be time to step back and assess your own approach to work and also your organization's culture. Various levels of training and support are available, from one-hour webinars to more in-depth online courses to individual coaching.

Using design thinking

Maybe you've read about design thinking, but you aren't sure how to move forward with it. Or you're on board and excited to use it; it's just that you have a whole team who needs to know more, too. Whether it's an introductory level overview or a helping hand as you move through the process, training is focused on using design thinking to come up with innovative solutions to problems.

Creating a learning culture in your library

A culture of learning is one in which employees continuously seek, share, and apply new knowledge and skills to improve both their individual performance and organizational performance, too. How can you foster this type of culture in your library? Various levels of training and support are available, from one-hour webinars to more in-depth online courses to individual coaching.

Consulting Services

- Do you need a self-paced online course (or series of courses) developed?
- Would you like to create a training plan for your organization?
- Is it time to assess the professional development learning needs in your organization?
- Are you interested in fostering a culture of learning and innovation in your library?

I can help! With 25 years of professional experience focused on library staff development, I am interested in partnering on related projects with libraries and library organizations. My emphasis is on: Listening carefully to understand your needs and goals. Approaching problems and developing solutions creatively. Being flexible and collaborative. Following-through with dependability and quality.

A library's most important resource is its staff. Training and coordination of staff is a top priority. Listening to staff, empowering staff, and providing staff support is essential to achieving the library's vision, mission, and goals in the community. I can assist your team or organization in assessing where you're at and envisioning where you want to be. Methods that we may use include: Interviews, Observation, Surveys, Focus Groups, Literature Review

Related Topics:

- Staff Competencies
- Staff Workshops and Retreats
- Building a Culture of Learning
- Fostering a Culture of Innovation

Interested in working together? Email me at bckhough@gmail.com or schedule a time to meet at <https://calendly.com/bckhough/>.